

OFFICIATING COMMITTEE AND SUBCOMMITTEES

TERMS OF REFERENCE

The Officiating Committee is established as a Standing Committee under section 7.3 of the World Lacrosse (WL) Bylaws.

The Committee reports to the WL Board of Directors and the General Assembly (GA) via the Technical Director, who is an ex officio member of the Committee.

PURPOSE

The Committee is responsible for the officiating activities of WL in support of its Members and Continental Federations (CFs).

1. COMPOSITION AND MEMBERSHIP

- 1.1. The Officiating Committee shall consist of the Chair of each Subcommittee plus the Officiating Chair.
 - 1.1.1. All positions will be advertised to WL Members.
 - 1.1.2. The Subcommittees shall consist of a maximum of six people each and a minimum of four plus the Subcommittee Chair.
 - 1.1.3. The Officiating Chair shall be an ex officio member of each Subcommittee.
- 1.2. The Director of Sport Development will be the lead staff member for this Committee and may attend meetings without voting privilege.

2. SKILLS, QUALITIES AND COMPETENCIES

- 2.1. A detailed position description outlining the profile and competencies of the Chair of the Committee and Subcommittees is used in the nominations and selection process.
- 2.2. Members of the Committee and Subcommittees will need to have the skills, qualities and competencies outlined in Appendix 1. In forming the Committee or Subcommittees, the Chair will seek to balance a range of skills, qualities and competencies, as well as gender and geographic diversity. Appendix 1 will be reviewed annually by the Committee Chair and may change.

3. RESPONSIBILITIES

- 3.1. The Committee is responsible for advising the Technical Director, the Board and the GA and working with them to support the development and implementation of agreed priorities in the WL Strategic Plan, particularly in relation to the control and

review of the officiating programs which are sanctioned and/or delivered by WL. The Committee will be required to produce a unified officiating program which the Board will approve.

- 3.2. In relation to international lacrosse, the Officiating Committee and its Subcommittees shall:
 - 3.2.1. Plan and, where appropriate, deliver the annual cycle of training activity and events for the recognized disciplines and WL events
 - 3.2.2. Approve and appoint officials for WL events and coordinate with CFs on the appointment of officials for the relevant qualifying event
 - 3.2.3. Maintain a strategic plan related to officiating that complements the WL Strategic Plan
 - 3.2.4. Design, development and implementation of an officiating competency-based framework across all approved forms of lacrosse
 - 3.2.5. Have full responsibility for the officiating pathway and development model across all approved forms of lacrosse, ensuring it remains fit for purpose; work with WL Members and CFs to help deliver officiating at all levels of the game
 - 3.2.6. Collaborate with the Athletes Commission ensuring that Officiating is contributing to a wider positive participant experience
 - 3.2.7. Periodically review the WL competition regulations as they relate to officiating at WL sanctioned or delivered events and make recommendations to the Competition Director for future editions
 - 3.2.8. Oversee the establishment and delivery of technical meetings prior to all competitions and events
 - 3.2.9. Each Subcommittee Chair shall oversee the transfer of knowledge framework between events and report back to the Officiating Committee in a report with suggested improvements in the spirit of program harmonization
 - 3.2.10. Each Subcommittee Chair shall manage and ensure the accuracy and timeliness of the officiating content on the WL website
 - 3.2.11. Work with the Local Organizing Committee of WL events to ensure that all officiating matters related are viable and lead the subsequent delivery of officiating at WL sanctioned or delivered events
 - 3.2.12. The Chair of each Officiating Subcommittee shall work with its relevant Rules Committee on the development and implementation of rules
 - 3.2.13. Work with the Technical Director to appoint representatives to conduct WL officiating at third party events if requested
 - 3.2.14. Work in conjunction with other WL Committees, Working Groups and Continental Federation Committees in the broader context of WL strategic development objectives

4. OPERATING AND REPORTING PROCEDURE

- 4.1. The Committee will follow the WL General Procedures applicable to all Committees. (see Appendix 2)

5. MEETINGS

- 5.1. Minutes of all meetings will be circulated to the Committee, the Technical Director, the WL President, who is an ex officio member of all Committees, and the WL Executive Administrative Assistant via the Chair. Any confidential notes intended only for the Committee should therefore be marked as such and kept separately. The Chair will report to the Board and the GA on the outcomes of its meetings via the Technical Director.
- 5.2. Records (minutes or summary reports) of Committee meetings will be posted on the WL website. Confidential matters will be kept as a separate record.
- 5.3. A quorum of a minimum of 50% of the Committee shall be required for all meetings. In the absence of the Chair, he/she will appoint a deputy, or the members present will appoint a Chair for that meeting, who will liaise with the Committee Chair.

6. DELEGATED AUTHORITY

- 6.1. The Committee has no delegated authority for decisions or expenditure other than where specifically authorized by the Board.
- 6.2. The Committee has delegated powers to appoint officials to all WL events and to other events that are within the agreed budget for the year.
- 6.3. The Committee has delegated powers to plan all training activities that are within the agreed budget for the year.

APPENDIX 1. SKILLS, QUALITIES AND COMPETENCIES FOR MEMBERS OF THE OFFICIATING COMMITTEE AND SUBCOMMITTEES

The membership of the Officiating Committee and Subcommittees will seek to gain a balance of the following amongst its members:

- Officiating – Recruitment, Retention and Development
- Officiating experience within the sport of lacrosse preferably at an international or elite level
- Recruitment, Retention and Development of officials
- Strong interpersonal, political and influencing skills with a can-do attitude
- Officials Education and Clinic Management
- Project Management experience
- Knowledge and Understanding of the Rules of the Game
- Good communication skills; written and oral
- Willingness to explore new options for delivery of officiating across the game
- Experience in a similar role in lacrosse or another sport

Members of the Officiating Committee should aim to uphold the values of World Lacrosse and to encourage these to be upheld across the community.

- Teamwork
- Passion
- Respect
- Integrity
- Friendship
- Inclusiveness



APPENDIX 2. GENERIC PROCEDURES FOR ALL WORLD LACROSSE COMMITTEES, COMMISSIONS AND WORKING GROUPS