

**WORLD LACROSSE
CALL FOR NOMINATIONS
MEMBER OF THE FINANCE AND AUDIT COMMITTEE**

World Lacrosse (WL) is the international governing body of women's and men's lacrosse. WL is a 501 (c)3 non-profit organisation incorporated in the state of New York, USA. WL is responsible for the governance and integrity of all forms of lacrosse and provides responsive and effective leadership to support its membership and the sport's development throughout the world.

WL regularly seeks to identify qualified individuals interested in being considered for volunteer leadership positions within the organisation's governance structure. Along with the experience and competencies required to specific volunteer roles, WL seeks individuals who will contribute positively to the organisation's operational and cultural development.

CALL FOR NOMINATIONS

POSITION TITLE: Member of the Finance and Audit Committee

COMPENSATION: Volunteer role with approved travel and expenses reimbursed.

ROLE: The Finance and Audit Committee is responsible for overseeing the effective financial management of WL, including the raising, collection, borrowing and outlay of all monies required to fund its activities, and to report and make recommendations to the Board.

This Committee reports to the WL Board of Directors via the Finance and Governance Director.

The position ensures that WL demonstrate transparency, accountability and responsibility to its members and advises the Board on compliance issues with policies, procedures constitution and bylaws.

The current members of the Finance and Audit Committee have recently undertaken a review of their existing skills, knowledge and experience and have identified the need to recruit an additional member with **audit expertise and/or knowledge of accounting rules and guidelines**.

KEY RESPONSIBILITIES: The Committee is responsible for advising the Board and GA and working with them to support the development and implementation of agreed priorities in the WL Strategic Plan including annual review of financial statements, financial management and controls, and financial risk management.

The Terms of Reference of the Finance and Audit Committee, outlining the key responsibilities, is attached.

COMPETENCIES: The competencies required for successful performance in this role include:

- a. Strong business acumen
- b. Strategic planning experience
- c. Demonstrated financial proficiency in corporate and/or non-profit management

- d. Audit expertise
- e. Knowledge of accounting rules and guidelines
- f. Strong interpersonal and communication skills
- g. Attention to detail
- h. Understanding of risk management
- i. Understanding of governance

PERSONAL ATTRIBUTES: The personal attributes that will best position candidates for successful performance in this role include:

- a. Integrity and honesty.
- b. Innovative and entrepreneurial spirit.
- c. Exceptional work ethic.
- d. Exceptional organizational skills.
- e. Optimism and energy for the World Lacrosse brand, vision and strategy.
- f. Open and collaborative nature.
- g. Intellectual curiosity and enthusiasm for learning.
- h. Living the values of World Lacrosse and demonstrating commitment to support and develop Board and Committee members and the management team.

NOMINATION DIRECTIONS: F&A Committee Member nominees must be a National of, or reside within, a Full Member nation to be considered for this position. If nominated by a different Member (not the country of residence) then the nomination must be supported by the home country Member (written confirmation being required). Nominations must be made by a National Governing Body or the World Lacrosse Board. Nominations for all positions should include a cover letter, CV relevant to the position and written confirmation of support from the nominee's home country Member, if required, which should be sent to:

- Natasha Brophy, Executive Assistance to the CEO, in care of nbrophy@worldlacrosse.sport
- **NOMINATION DEADLINE:** Friday, 18th December 2020

World Lacrosse is committed to ensure that all associated with its activities do not face discrimination of any kind such as race, ethnicity, colour, gender, sexual orientation, language, religion, political or other opinion, national or social origin, property, birth or other status. In recognition of the gender balance among the current members of the F&A Committee, and in line with WL's Gender Equality and Diversity Policy, WL would particularly welcome applications by women.