

ELIGIBILITY WORKING GROUP

TERMS OF REFERENCE

The Eligibility Working Group is established as a Working Group under section 7.4 of the World Lacrosse (WL) Bylaws.

The Working Group reports to the WL Board of Directors through the Competition Director, who is an ex officio member of the Working Group.

PURPOSE

The Working Group is responsible for considering the Player Eligibility Criteria which currently applies to both men and women when playing for their national team in World Championship competition, and to review, research and as required reform current eligibility standards for WL competitions.

WORKING GROUP TIME PERIOD

This Working Group is set up to run from 2019 to the 2020 General Assembly. If there is a need for subsequent ongoing work, there must be new proposals to the Board.

1. COMPOSITION AND MEMBERSHIP

- 1.1. The Eligibility Working Group consists of seven people including the Chair. The Composition of the Working Group is approved by the Board.
- 1.2. The composition of the Working Group is:
 - Chair: Travis Gillespie (Canada)
 - Athletes Commission: Keith Nyberg (Australia)
 - European Lacrosse Federation: Jan van Cauwenberge (Belgium)
 - Asia Pacific Lacrosse Union: Albert Lai (Hong Kong)
 - Pan American Lacrosse Association: Mariano Flores Leyes (Argentina)
 - Africa: Henry Ackom (Ghana)
- 1.3. The WL Competition Director is an ex officio member of the Working Group and will usually attend its meetings.
- 1.4. The lead staff liaison for the Working Group is WL Director of Events (DOE) Lindsay Impett, who may attend meetings without voting privileges.

2. SKILLS, QUALITIES AND COMPETENCIES

- 2.1. Members of the Working Group will need to have the skills, qualities and competencies outlined in Appendix 1. In forming the Working Group, the Chair will seek to balance a range of skills, qualities and competencies, as well as gender and geographic diversity.

3. RESPONSIBILITIES

- 3.1. The Working Group is responsible for researching best practice solutions, moving significant ideas and issues forward on behalf of the Board and advising the Board to support the development and implementation of agreed priorities in the WL Strategic Plan.

- 3.2. The Working Group will:

- 3.2.1. Consider the existing WL Player Eligibility Criteria documentation to identify, create and maintain a WL Eligibility check process, which will ensure compliance for all participants' eligibility to compete in the relevant World Lacrosse Event
- 3.2.2. Implement the decisions made by the WL Board that there shall be no dispensations considered from 1 January 2020 for WL Men's & Women's Senior Field and Men's Indoor World Championships
- 3.2.3. Consider issues of compliance in relation to player eligibility in any and all WL Championships
- 3.2.4. Consider issues of transparency and accuracy in the development of the revised Player Eligibility Criteria
- 3.2.5. Consider alignment and consistency of the WL criteria with the Olympic statutes
- 3.2.6. Develop a WL Player Eligibility Criteria Charter/Policy
- 3.2.7. Develop an effective communication mechanism for the flow of information between WL, the Board, the Continental Federations (CFs) and individual member National Governing Bodies (NGBs)
- 3.2.8. Establish a process and schedule for regular review of the WL Player Eligibility Criteria

4. OPERATING AND REPORTING PROCEDURE

- 4.1. The Working Group will follow the WL General Procedures applicable to all Working Groups. (see Appendix 2)

5. MEETINGS

- 5.1. Minutes of all meetings will be kept, but these will be confidential to the Working Group members. A timeline will be made available on the WL website along with the Terms of Reference (TOR).
- 5.2. Summary reports will be provided to the Board against agreed timelines. Interim reports will also be made available to the President.

6. DELEGATED AUTHORITY

6.1. The Working Group has no delegated authority for decisions or expenditure.

APPENDIX 1. SKILLS, QUALITIES, EXPERIENCE AND COMPETENCIES FOR MEMBERS OF THE ELIGIBILITY WORKING GROUP

These were not required at the time the Working Group was set up and so are not included.

Members of the Eligibility Working Group should aim to uphold the values of World Lacrosse and encourage these to be upheld across the community.

- Teamwork
- Passion
- Respect
- Integrity
- Friendship
- Inclusiveness



APPENDIX 2. GENERIC PROCEDURES FOR ALL WORLD LACROSSE COMMITTEES, COMMISSIONS AND WORKING GROUPS