



HALL OF FAME WORKING GROUP

TERMS OF REFERENCE

The Hall of Fame Working Group is established as a Working Group under section 7.4 of the World Lacrosse (WL) Bylaws.

The Working Group reports to the WL Board of Directors.

BACKGROUND

In January 2020 the WL Awards WG, in consultation with the WL Board, agreed to establish a WL Hall of Fame¹ to honour, celebrate, preserve and share the outstanding achievements and contributions of those who have achieved excellence and brought recognition to the sport of lacrosse.

It was agreed that the first steps in this process would be to establish a WL Hall of Fame WG, to comprise a multi-sectoral team, representing the world-wide lacrosse community. This Hall of Fame WG shall present a package of recommendations to the WL Board for its consideration and approval as outlined in the WG responsibilities (clause 3). As part of their mandate, this WG shall also recommend the nomination and selection criteria, which shall include the appointment of a Hall of Fame Nominations Advisory Committee, whose primary responsibility shall be to recommend to the Board nominees for induction into the WL Hall of Fame.

It is intended that the WL Hall of Fame will be an inspiring legacy for future generations of lacrosse participants throughout the world.

PURPOSE

The purpose of a Hall of Fame WG is to investigate and make proposals to the WL Board for its approval on the creation of a Hall of Fame.

WORKING GROUP TIME PERIOD

This Hall of Fame WG is set up to run from November 2020 to July 2022. If there is a subsequent need for ongoing work, there must be new proposals to the Board.

1. COMPOSITION AND MEMBERSHIP

The WL Hall of Fame WG shall be established to lead the activities of the creation of a WL Hall of Fame.

¹ Responsibility 3.1.1 is to propose a name for the Hall of Fame, however this terminology is currently used in this TOR

1.1. The Composition of the Working Group is:

- 1.1.1. Rick Mercurio Chair
- 1.1.2. Fiona Clark WL Board Director
- 1.1.3. Keith Nyberg Athletes Commission
- 1.1.4. Darryl Seibel WL Staff
- 1.1.5. Stephen Taylor Administrator
- 1.1.6. Member²
- 1.1.7. Member
- 1.1.8. Member

1.2. All WG members shall be entitled to vote if needed.

1.3. The WG is empowered to invite others to meetings if required from time to time, but any permanent change in membership would need to be agreed by the WL Board.

2. SKILLS, QUALITIES AND COMPETENCIES

2.1. Members of the WG will need to have the skills, qualities and competencies outlined in Appendix 1. In forming the WG, the Chair will seek to balance a range of skills, qualities, and competencies, as well as gender and geographic diversity.

3. RESPONSIBILITIES

3.1. The Working Group shall be responsible for presenting a package of recommendations, for consideration and approval by the WL Board of Directors, addressing the following:

- 3.1.1 Proposed name for the Hall of Fame
- 3.1.2 Mission and Vision for the Hall of Fame
- 3.1.3 Categories for induction / recognition
- 3.1.4 Nominating criteria and process
- 3.1.5 Selection criteria and process
- 3.1.6 Frequency of induction
- 3.1.7 Format for induction

4. OPERATING AND REPORTING PROCEDURE

4.1. The Working Group will follow the WL General Procedures applicable to all Working Groups. (see Appendix 2)

² The five named members of this WG shall collaborate to invite other members with skills outlined in Appendix 1

5. MEETINGS

- 5.1. Minutes of all meetings will be kept, but these will be confidential to the Working Group members. A timeline will be made available on the WL website along with the Terms of Reference (TOR).
- 5.2. Summary reports will be provided to the Board against agreed timelines. Interim reports will also be made available to the President.
- 5.3. A quorum of a minimum of 50% of the Working Group shall be required for all meetings. In the absence of the Chair, he/she will appoint a deputy, or the members present will appoint a Chair for that meeting, who will liaise with the Working Group Chair.

6. DELEGATED AUTHORITY

- 6.1. The Working Group has no delegated authority for decisions or expenditure.

APPENDIX 1. SKILLS, QUALITIES, EXPERIENCE AND COMPETENCIES FOR MEMBERS OF THE HALL OF FAME WORKING GROUP

The membership of the Hall of Fame WG will seek to gain a balance of the following amongst its members:

- Gender diversity
- Geographical diversity
- Prior experience with establishment/work with Halls of Fame (maybe in other sports)
- Diverse backgrounds
- Good communication skills
- Demonstrated commitment and enthusiasm for this area of work
- An understanding and an interest in the history of lacrosse around the world
- The ability to be a team player who understands their role in relation to the others around them
- The ability to be open minded and conscientious in the execution of their duties

Members of the Hall of Fame WG should aim to uphold the values of World Lacrosse and to encourage these to be upheld across the community.

- Teamwork
- Passion
- Respect
- Integrity
- Friendship
- Inclusiveness

In upholding these values, the Hall of Fame WG members shall be expected to:

- Actively participate in Hall of Fame WG discussions and offer their opinions and views,
- Treat all persons with respect, and have due regard to the opinions, rights, and responsibilities of others,
- Act with integrity at all times
- Attend each meeting where practical
- Declare conflicts of interest
- Refrain from releasing confidential information.

**APPENDIX 2. GENERIC PROCEDURES FOR ALL WORLD LACROSSE
COMMITTEES, COMMISSIONS AND WORKING GROUPS**