

WOMEN'S BOX LACROSSE WORKING GROUP

TERMS OF REFERENCE

The Women's Box Lacrosse Working Group is established as a Working Group under section 7.4 of the World Lacrosse (WL) Bylaws.

The Working Group reports to the WL Women in Sport Commission and the Chair of that Commission will report to the WL Board.

PURPOSE

To develop a pathway for development of Women's box lacrosse around the world.

WORKING GROUP TIME PERIOD

This Working Group is set up to run from September 2020 to September 2022 in the first instance. If there is a subsequent need for ongoing work, there must be additional work identified to the Board.

1. COMPOSITION AND MEMBERSHIP

1.1. The Composition of the Working Group is:

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| 1.1.1. Chair/Convenor: | Michelle Bowyer (Can) |
| 1.1.2. Athletes Commission: | Dana Dobbie (US/Can) |
| 1.1.3. Country athlete | Amber Hill (HN) |
| 1.1.4. Country athlete | Tale Solfeld (Norway) |
| 1.1.5. SHE-BOX | Brian Witmer |
| 1.1.6. SHE-BOX | Frantisek Klima |
| 1.1.7. WL Director of Events/Staff lead: | Lindsay Impett |

Ex-officio Chair of Women in Sport Commission/WL President, Sue Redfern, who will normally not be in attendance.

1.2. All Working Group members will have a vote if votes are required.

1.3. The Working Group is empowered to invite others to meetings if required from time to time, but any permanent change in membership would need to be agreed by the WL Board.

2. SKILLS, QUALITIES AND COMPETENCIES

2.1. Members of the Working Group will need to have between them the skills, qualities and competencies outlined in Appendix 1. In forming the Working Group, the Women in Sport Commission and the Board have invited members of this Working Group from just two regional areas, reflecting the reality of where work is currently underway. As the pathway progresses it may be appropriate to add representatives from other Continental Federations.

3. RESPONSIBILITIES

3.1. The Working Group is responsible for:

- 3.1.1. Investigating the potential and interest for developing a pathway for a competition framework for Women's Box Lacrosse at both senior and junior (U19/U20) around the World. *(Note: developing the junior women's box pathway could potentially lead to a pathway for developing a junior men's pathway although not part of the remit of this group but comments arising in discussion that relate would be helpfully shared to the Board).*
- 3.1.2. Undertaking an early survey of all WL members to establish who has domestic programs for women's box with quantified numbers playing and which WL members have aspirations to develop such a program in the next 10 years.
- 3.1.3. Identifying from members what blocks/barriers there are to developing this discipline around the world and suggesting solutions that might overcome these.
- 3.1.4. Establishing which member countries might be in a position to host future regional or world events if developed.
- 3.1.5. Identifying athlete interest (separate from NGB interest) to developing this discipline.
- 3.1.6. Considering a realistic timeframe for moving from very little available current domestic NGB competition through regional events to a future World event and what each of these might look like.
- 3.1.7. Identifying WL member NGBs who would be in a position to participate in a sector vote at the General Assembly for this discipline for both events and for rules.
- 3.1.8. Working with the WL Development Committee to explore development opportunities for this discipline.
- 3.1.9. Working with the WL Technical Committees to explore issues around rules and equipment for women's box lacrosse.
- 3.1.10. Working with the WL Chief Brand and Communications Officer on ideas around the marketing position of this discipline.
- 3.1.11. Working with the regional associations/groups to establish their interest in developing regional competition in this discipline.
- 3.1.12. Establishing the factors that would make this a successful venture for World Lacrosse and the Regional Federations.
- 3.1.13. Preparing reports for the Women in Sport Commission, the Board and the General Assembly as requested from time to time.

4. OPERATING AND REPORTING PROCEDURE

- 4.1. The Working Group will follow the WL General Procedures applicable to all Working Groups. (see Appendix 2)

5. MEETINGS

- 5.1. Minutes of all meetings will be kept, but these will be confidential to the Working Group members. A timeline of progress will be made available on the WL website along with the Terms of Reference (TOR) and updated after each meeting.
- 5.2. Summary reports will be provided to the Women in Sport Commission against agreed timelines.

5.3. A quorum of a minimum of 50% of the Working Group shall be required for all meetings. In the absence of the Chair, he/she will appoint a deputy, or the members present will appoint a Chair for that meeting, who will liaise with the Working Group Chair.

6. DELEGATED AUTHORITY

6.1. The Working Group has no delegated authority for decisions or expenditure.

APPENDIX 1. SKILLS, QUALITIES, EXPERIENCE AND COMPETENCIES FOR MEMBERS OF THE WOMEN'S BOX LACROSSE WORKING GROUP

The membership of the Women's Box Lacrosse Working Group will seek to gain a balance of the following amongst its members:

- Experience of playing women's box lacrosse
- Experience of coaching women's box lacrosse
- Experience of officiating women's box lacrosse
- Experience of running events/programs of women's box lacrosse
- Experience of offering educational opportunities for women's box
- Interest in developing a global discipline and helping other countries to develop
- Good communication skills

Members of the Women's Box Lacrosse Working Group should aim to uphold the values of World Lacrosse and to encourage these to be upheld across the community.

- Teamwork
- Passion
- Respect
- Integrity
- Friendship
- Inclusiveness



APPENDIX 2. GENERIC PROCEDURES FOR ALL WORLD LACROSSE COMMITTEES, COMMISSIONS AND WORKING GROUPS