

# General Assembly Responsibilities

- Versions, formats, forms of lacrosse
- Elect the Board of Directors, determine structure
- Constitution, Bylaw, Policy changes
- Sector voting (rules, competition/events)
- Approve Strategic Plan
- Approve “forward budget (generally 2-4 years)”
- Oversee Board activity and performance
- Receive and review Board reports
- Agree on the “general structure” of Committees
- Approve Board recommendations on risk management
- Set policies and criteria for new members
  - Membership approval and renewal
  - Conditions and responsibilities of membership
- Review audited financial statements
- Approve auditors
- Attend GA, submit delegates at least 30 days prior
- Anti-doping
- Merger, amalgamation, dissolution of WL
- Membership subscriptions
- Appoint intellectual property licenses under WL

## Voting Occurs As Follows:

- Changes in Constitution, Bylaws, Rules, Policies and Membership requires 2/3 of those present, all other issues requires simple majority

# Board of Directors Responsibilities

## Governance

- Report to the GA annually
- Develop policies for approval at GA, implement
- Chair GA, establish Board meeting and GA agendas (President)
- Call for postal votes
- Fill appointed Board positions and temporary Board positions
- Committee details including appointing committee Chairs, sub committees, ad hoc working groups, oversight, direction, review progress
- All powers of GA in between GA meetings except:
  - Constitution and Bylaw changes
  - Amend or revoke previous GA resolution
  - Action in conflict of GA or Bylaws
  - Rule changes
  - Eligibility requirements
  - Increase in member dues
  - New WL events
  - Changes in GA or event calendar
  - Approve new members

## Membership

- Through Dev Committee, work with prospective members and present for GA approval.
- Approve change in membership status including suspension if necessary
- Request member reports
- Appoint Allied organizations
- Dispute resolution (VP) and hearing panels (3 Board members)
- Appeals tribunal appointment

# Board of Directors Responsibilities (cont'd)

## Strategy and Operational Oversight

- Day-to-day oversight of WL
- Strategic direction, guidance, management oversight
- Recommend risk management
- Exercise risk management, legal and compliance obligations
- Select, manage, evaluate performance of CEO
- Approve contracts
- Implement and monitor anti-doping
- Prepare, seek approval and implement Strategic and Operational Plans and monitor progress
- Manage comms with members and external stakeholders
- Select and approve hosts for international events

## Financial

- Annual budget oversight
- Prepare annual financial audit, present to GA
- Prepare, seek approval, manage “forward budget”
- Recommend auditors

## Voting Occurs As Follows:

- Majority voting

# Management Responsibilities

- Manage all day-to-day operations including:
  - Media, PR, digital, website
  - Sponsorship and marketing
  - Finance
  - Sport development
  - Human resources
  - Events
  - Fundraising
- Report to the Board through the CEO
- Work with Board to create Strategic and Operational Plans and report on progress
- Create and implement programs in line with Strategic/Operational Plans
- Prepare annual budget for Board approval and manage the organization to the budget
- Responsible for all revenue generation
- Develops fundraising plan and serves as main point of contact with major donors (CEO)
- CEO hires, manages and evaluates staff subject to Board approval
- Along with the President, act as World Lacrosse's spokesperson (CEO & Chief Brand and Communication Officer)
- Maintain relationships with sponsors, partners and others
- Primary point of contact with WL's membership and Continental Federations
- Maintain organizational records
- Work with outside auditor and accounting staff to compile year-end audit and IRS 990
- Drive WL's international relations strategy and serve (CEO), along with the President, as WL's main points of contact with the International Olympic Committee (IOC), Global Association of International Sports Federations (GAISF), other International Federations (IFs) and other international organizations
- Supports the Board for all Board meetings