

## DIVERSITY & OPPORTUNITY COMMISSION SUMMARY REPORT

**Date:** Monday 19 April 2021

**Location:** Zoom

MEETING CONTENT	
TOPIC	ACTIONS
Subgroup 1 Review of Definitions, Language & Policies	Subgroup activities to be undertaken to include the following:
	Review of Best Benchmarking Practices
	Identification of Aspirational and Peer International Federations
	Development of a Mission and Equity Statement for the DOC
	Constitutional reviews ~ use of pronouns/language
Subgroup 2 WL Internship Program	Compilation of a written proposal for a WL Internship Program
Subgroup 3 UNAOC (UN Alliance of Civilizations)	Creation of a One Humanity WL sub site on WL website
	Focus Group Survey ~ athlete led and driven.
	Activation Programs targeting the youth of lacrosse.
	Development of an impactful messaging campaign
Subgroup 4 Baseline statistics. NGB Insight	Undertaking of survey to determine how WL data is collected, reported, and used
Date of next meeting (doodle poll)	21 June 2021
NOTES	
Remarks: Call for applications for elected Diversity & Inclusion Officer to the WL Board to be circulated to NGBs and CFs by 1 June 2021. Close of nominations 31 July 2021, for review by Nominations Committee. Names and CVs to be circulated with GA papers 10 August 2021. Election to be held at WL GA 2 <sup>nd</sup> session, 31 <sup>st</sup> October 2021.	

**SUBMITTED BY: Fiona Clark**