



## **BOARD OF DIRECTORS POSITION DESCRIPTION**

### **Competition Director**

Overview: World Lacrosse is a non-profit, tax-exempt organization under section 501(c)(3) of the United States Internal Revenue Code. Board members are subject to strict ethical guidelines and public scrutiny. Board members must follow well-established standards of conduct when carrying out board responsibilities, including:

- Ensuring that operations and resources are aligned to fulfil the mission.
- Providing responsible financial and legal stewardship when making decisions.
- Committing to serve the best interests of the organization over personal or stakeholder interests.
- Assuring the confidentiality of information distributed to and discussed by the board.

World Lacrosse is committed to ensure that all associated with its activities do not face discrimination of any kind. Further, the organization believes that a diverse board composition, as well as an inclusive, welcoming culture, will best position the organization to achieve its strategic goals.

Compensation: Volunteer role with approved travel and expenses reimbursed.

Selection: Elected by the Membership.

Term: two years; consecutive service maximum of twelve (12) years.

Specific Role: The Competition Director oversees the development, management and oversight of world championships and other selected events.

#### Key Responsibilities:

- Ensures harmonization of policy across events, including bids, event management policies, procedures, handbook, eligibility, timelines, etc.
- Directs the selection of Competition Committee Chairs and Competition Managers for world championships and other selected events, such as The World Games.
- Serves as a World Lacrosse liaison to the Local Organizing Committee of world championships and other selected events, such as The World Games.
- Leads the development, application and enforcement of player eligibility policy.
- Maintains a broad understanding of all disciplines recognized by World Lacrosse.
- Performs other duties as may be assigned.
- Accept and adhere to the general roles and responsibilities of World Lacrosse board members as provided and regularly updated.

#### Skills & Competencies:

- Strategic thinker, comfortable and experienced with change management.
- Strong interpersonal and communication skills.
- Excellent organizational, prioritization and planning skills.
- Ability to foster strong working relationships internally and externally.

- Proven leadership, project management and teambuilding skills.
- Prior or current experience in developing, implementing and evaluating athletic competition policy.
- Problem solving expertise.
- Availability and willingness to travel internationally on behalf of the organization.
- Broad understanding of both the international lacrosse landscape and the international sporting landscape.
- Prior national or international board level experience.
- Fluency in English, the official language of World Lacrosse.

Time Commitment Required:

- 4 board meetings/year
  - 4-6 hours in duration, virtual or in-person
- Regular board and staff calls
  - 60-90 minutes in duration
- Annual World Lacrosse General Assembly attendance, virtual or in-person
  - Sometimes coordinated in conjunction with World Lacrosse events
- World Lacrosse events
  - 1-2 per year, 10-12 days in duration
- Member of Blue Skies Working Group
  - Periodic calls, 90 minutes in duration
- Chair of even Award Committees
  - Weekly calls 90 minutes in duration, as scheduled
- Weekly calls with Director of Events
  - 90 minutes in duration
- 15-20 hours/week additional for other tasks, including communications with board/staff, Event Host Organizers & Event Leads, TWG 2021 Competition Managers, Member communications, email, etc.

Personal Attributes:

- Integrity, honesty and confidentiality.
- Innovative and entrepreneurial spirit.
- Optimism and energy for the World Lacrosse brand and strategic vision.
- Exceptional work ethic.
- Open and collaborative nature.
- Intellectual curiosity and enthusiasm for learning.
- Diplomatic in discussion and negotiation.
- Living the values of World Lacrosse and demonstrating commitment to support and develop Board and Committee members and the management team.