



World Lacrosse Sport Manager - Africa

Job Title: World Lacrosse Sport Manager - Africa

Overview: Reporting to the staff Director of Sport, the World Lacrosse Sport Manager-Africa provides support to the business unit in the holistic development of lacrosse within the African continent.

Primary Responsibilities:

- Member Services – supports all current and future World Lacrosse (WL) members within Africa in identifying organizational needs and securing and/or developing WL resources in collaboration with the Sport Development team to meet those needs.
- Member Development – identifies, stewards, and assists in the addition of future World Lacrosse members from the continent of Africa.
- Coaching Development – working with the Sport Development team, WL members, and the Africa Association of Lacrosse (AAL), the successful candidate will plan and deliver or facilitate educational opportunities for lacrosse coaches on the continent.
- Officials Development – working with the Sport Development team, WL members, and the AAL, the successful candidate will plan and deliver or facilitate educational opportunities for lacrosse officials on the continent.
- Athlete Development – working with the Sport Development team, WL members, and the AAL, the successful candidate will plan and deliver or facilitate development opportunities for new and existing lacrosse athletes on the continent.
- AAL Support – supports the continental federation in the successful development and implementation of their strategic plan, to ensure alignment with the WL vision. Also provides administrative and governance assistance to the AAL, as appropriate.

Secondary Responsibilities:

- Events – is an ambassador for WL and assists in the execution of events such as World Championships, Continental Qualifiers, Annual General Meetings and others.
- Administrative Support – Supports other WL business units as needed and appropriate, based upon the candidate's additional skill sets.
- Other duties as assigned.

Key Skills:

- Computer Skills: Knowledge, comfort, and efficiency with Microsoft Office (particularly Outlook, Word, Excel, and PowerPoint).
- Communication Skills: Ability to respond timely, positively, and effectively to inquiries from a wide variety of constituents. Excellent interpersonal skills and



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ability to give effective oral and digital-based visual presentations to groups of all sizes. Strong writing and editing skills are a must. Multilingual is beneficial.

- **Management Skills:** Excellent relationship-building skills needed to manage international programs and work effectively with fellow staff and volunteers. Demonstrable leadership skills to train, motivate, and mentor people involved in supporting World Lacrosse programs. Ability to work independently as well as collaboratively in a team environment.
- **Associated skills:** Creative thinking and problem-solving. Ability to handle multiple tasks simultaneously, meet overlapping deadlines, adapt to changing circumstances, and positively manage stressful situations. Strong work ethic. Must be self-motivated. High-level of discretion and ability to keep sensitive information confidential, as well as skill with diffusing stressful situations.
- **Planning and Execution:** Adept at planning and executing a wide range of activities related to the development of the sport of lacrosse.

Qualifications:

- Bachelor's Degree in Sport Management, or equivalent is beneficial but not required.
- Knowledge of the sport of lacrosse and all its disciplines is beneficial.
- Demonstrated and applied knowledge of balancing cultural sensitivity with mission critical objectives.
- Strong consideration will be given to candidates with a demonstrable history of success consistent with the Primary Responsibilities outlined in this job description.
- Multilingual is desirable but not required.

Working Environment:

- This position requires frequent and extended travel in and out of region, as well as some nights and weekends.
- Frequent work outdoors in varying weather conditions are possible.
- Duties totaling 40 hours per week are to be expected.

Salary Range: USD \$45,000- \$60,000

Employment Status: This is a full-time, salaried position for the first year, with potential for longer term employment based upon the employee's performance and World Lacrosse needs.

Location: Candidates for this position are expected to reside in or be willing to relocate to an agreed location on the continent of Africa.



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To apply, send a cover letter and resume to TJ Buchanan, World Lacrosse director of sport development, via email (tbuchanan@worldlacrosse.sport). Applications will be accepted until June 10, with a target starting date of August 1.

World Lacrosse is an Equal Opportunity Employer. World Lacrosse does not discriminate on the basis of race, religion, color, sex, gender identity, sexual orientation, age, non-disqualifying physical or mental disability, national origin, veteran status, or any other basis covered by appropriate law. All employment is decided on the basis of qualifications, merit and business need.